

## "Good Place to Work"

Telephone people know from their experience over many years that the telephone company is "a good place to work."

Wages are good, with regular, progression raises. There is a complete Benefit and Pension Plan with all costs paid by the company.

The work is interesting, with many opportunities for advancement. Last year,

for instance, more than 45,000 Bell Telephone men and women were promoted to higher jobs.

Telephone people have found respect and opportunity in the business. They've found pleasant associates and fair play; significantly, about one out of every four new employees is recommended by a present employee.

